[Gamu]

0:00

I've been doing safety for almost 10 years now, and I have a very strong passion for safety. I really like working with associates, working with other employees, and trying to find ways of making their work safer.

0:14

My name is Gamu. I'm a Workplace Health and Safety Coordinator, and I work in Amazon Australia.

0:20

Safety is not just a tick and flick role. It's something that you have to put your heart into. It’s something that you actually have to collaborate with different people, from the associates to the management, operations, PXT, HR. You need to have empathy. You need to be someone who listens and see what they are experiencing every day.

0:39

I started in the US. So, Amazon has a platform called Amazon. jobs where you can see other available opportunities that are there.

0:46

It gave me the opportunity to transfer some of the projects and skills that I learned in the US to Amazon Australia.

0:54

Amazon have got that internal transfer and also international transfer as well, whereby if you are going to work in another country or if you are relocating with your family, it can help you get another role in another Amazon site in that area.

1:07

Later on it's something that I'm looking forward to, to just see other parts of the world and other Amazon sites as well.

1:14

When I went to my current site, I noticed that they don't have a wellness zone. I took that idea which I had from my previous site to our new site.

1:22

So a wellness zone is a zone where associates can go, they can relax, and then they can utilize the equipment there. I'm very proud of uh creating the wellness zone.

1:32

I actually enjoyed creating it because I managed to work with different departments in making it a comfortable zone for everyone.

1:39

Amazon is very inclusive. It recognizes people's cultures and backgrounds.

1:42

Almost every holiday is celebrated, depending on your culture, your religion. It makes people feel heard. It makes people feel important.

1:53

I gained a lot of Australian experience and training from Amazon, from Fire Fighting, Fire Warden, First Aid Training, my cert 4 as well.

2:05

I'm actually doing my Occupational Hygiene Training right now through Amazon.

2:10

It has been a very good journey for me so far and it's good for my career as a safety professional, as I progress in my roles.

2:18

There are one-on-one sessions that we always have with our managers, monthly.

2:22

If I have any project that I want to bring into the company, like the wellness zone that I've had, I can easily talk to my manager, and my manager can easily push for that project as well.

2:34

It really makes me feel seen, it makes me feel heard. I do feel that I have changed associates lives, making their work safer and fun at the same time.